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| **[1] Document** | System **P**rocedure | **M**anual | **PO**licy |  |  |  |  |  |
| **[2] Type** | Proces**S** | Produc**T** | **G**eneral |  |  |  |  |  |
| **[3] Site** | **B**ursa | İstanbu**L** | İzmi**R** | **G**eneral |  |  |  |  |
| **[4] Division** | **S**tation | **C**omponents | **O**dorant | **G**eneral |  |  |  |  |
| **[5] Business Area** | Sales**(01)** | Proposal**(02)** | Purchasing **(03)** | Project **(04)** | Production &Maintenance **(05)** | Logistics**(06)** | Service **(07)** | HR **(08)** |
| Quality Assurance **(09)** | Quality Control **(10)** | Operation **(11)** | Finance **(12)** | Legal **(13)** | IT **(14)** | Design **(15)** | Marketing **(16)** |
| Metrology **(17)** | Planning **(18)** | Performance **(19)** | KPO **(20)** | Safety **(21)** | Environment **(22)** | General **(23)** |  |
|  |  |  |  |  |  |  |  |
| **[6] Language** | **T**urkish | **E**nglish | **B**oth |  |  |  |  |  |

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| **Disclosure** | Internal |  X | External |  | **PROCESS** | OHS Policy |
| **Frequency****(Only for Procedures and Manuals)** | Monthly |  | Quarterly |  | Half-Yearly |  | Yearly | X | Other |  |
| **Responsibility (Only for Procedures and Manuals)** | User |  | Proses Manager |  | Director |  | QA | x |  |  |

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| **TITLE:İSG POLİTİKASI-OHS POLICY** |

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| Fio Gaz firması, insanı en değerli varlığı olarak kabul eder ve bu bağlamda en temel değerlerinde ilk sırada iş sağlığı ve güvenliğini benimser.Amacımız; Siparişin gelişinden müşteriye teslimatına kadarsüren ve sonrasında servis hizmeti ile desteklenen süreçlerde; gerçekleştirilen faaliyetlerin tüm aşamalarının sağlıklı ve güvenli bir çalışma ortamında sürdürülmesini sağlayarak insana verilen değer noktasında örnek bir firma olabilmektir.Üzerimizdeki bu büyük sorumluluğun gereği olarak;* Sağlıklı ve güvenli çalışma ortamı oluşturmayı; bu bağlamda tüm Fio Gaz çalışanları olarak her daim tüm faaliyetleri üçüncü bir göz olarak irdelemek ve bunun ışığında süreçleri ve sistemleri iyileştirmeye yönelik Fio Gaz ruhuna uygun olarak tüm çalışanların katılımıyla adımlar atmayı,
* Sıfır iş kazası ve meslek hastalığı gayesi ile operasyonlarımızdan ve süreçlerimizden kaynaklanan risklerin belirlenip değerlendirilmesi; yapılan çalışmalarla bu risklerin elimine edilmesi ve/veya kabul edilebilir bir seviyeye indirilmesi ile olası tehlikelerin ve tehditlerin ortadan kaldırılmasının sağlanmasını,
* İş sağlığı ve güvenliği konusundaki tüm yasal yükümlülükleri ve diğer şartları firmamız için bir fırsat olarak görüp yerine getirmeyi,
* İş sağlığı ve güvenliği’ni sağlamak adına gerekli kaynakları ayırmayı ve bunun sürekliliğini sağlamayı,

Taahhüt ederiz.Bununla beraber;TS EN ISO 45001 İSG Yönetim sistemi ile sürekli gelişim için;* Ölçülebilir hedefler planlayarak,
* Bu hedeflere ulaşmak adına faaliyetleri hayata geçirerek,
* Süreçleri izleyerek ve ilgili denetimler ile sistemin uygunluğunun kontrolünü sağlayarak
* Gelişime açık noktalarımızın tespiti ile iyileştirmeye odaklanarak PUKÖ döngüsünü sağlamayı hedeflemekteyiz.

GENEL MÜDÜRGİANLUCA BENEDETTİ | Fio Gaz company considers human as its most valuable asset and in this context, it adopts occupational health and safety as the first of its most basic values.Our aim; In the processes from the arrival of the order to the delivery of the order to the customer and then supported by the service; To be an exemplary company in terms of the value given to human by ensuring that all stages of the activities carried out are carried out in a healthy and safe working environment.As a requirement of this great responsibility on us;- To create a healthy and safe working environment; In this context, as all Gemsat employees, we always examine all activities as a third eye and take steps to improve processes and systems in the light of this, in accordance with the Gemsat spirit, with the participation of all employees,- Determining and evaluating the risks arising from our operations and processes with the aim of zero work accident and occupational disease; Eliminating these risks and/or reducing them to an acceptable level with the studies carried out, and ensuring the elimination of possible dangers and threats,- To see and fulfill all legal obligations and other conditions regarding occupational health and safety as an opportunity for our company,- Allocating the necessary resources to ensure occupational health and safety and ensuring its continuity,We are committed.With this;For continuous improvement with the TS EN ISO 45001 OHS Management system;- By planning measurable goals,- By realizing activities in order to achieve these goals,- By monitoring the processes and controlling the compliance of the system with the relevant audits- We aim to provide the PUKO cycle by focusing on the identification of our areas open to improvement and improvement.GENERAL MANAGERGIANLUCA BENEDETTI |